

**Transylvania County Schools  
Summary/Schedule of Evaluations 2015-2016**

Contract (No Career Status)			
3rd Year or Less in TCS; BT 1, 2, 3; All Lateral Entry <sup>1</sup>		Year 4 and up in TCS but NOT Tenured <sup>2</sup>	
<b>Training and Orientation</b>		<b>(Not related to license renewal/nonrenewal)</b>	
Self-Assessment	9/2/15	Training/Orientation	9/2/15
PDP	started by 9/2/15, completed 10/27/15	Self-Assessment	9/2/15
Obs 1: Full Admin w/ preconf	10/27/15	PDP	started by 9/2/15, completed 11/20/15
Obs 2: Full Admin or Peer	12/18/15	Obs 1: Full w/ preconf	11/20/15
PDP Mid Year	2/29/16	Obs. 2: Short	3/25/16
Obs 3: Full Admin or Peer	2/29/16	PDP Mid Year	3/25/16
Obs 4: Full Admin	5/20/16	Obs. 3: Short	5/20/16
PDP EOY & Summary Eval. (1-5)	6/14/16	PDP EOY & Summary Eval. (All Standards: 1-5)	6/14/16
<b>COMPREHENSIVE PLAN TYPE</b>		<b>STANDARD PLAN TYPE</b>	

<sup>1</sup> **COMPREHENSIVE PLAN TYPE** = Anyone in year 1, 2, 3, in Transylvania County Schools, BT1,2,3; Lateral Entry; Anyone Hired 12/1/2012 or later

<sup>2</sup> **STANDARD PLAN TYPE** = Anyone in year 4 and up in Transylvania County Schools but not career status (Hired prior to 12/1/2012)

Career Status			
License Renewal Year		Not in License Renewal Year <sup>3</sup>	
Training/Orientation	9/2/15	Training/Orientation	9/2/15
Self-Assessment	9/2/15	Self-Assessment	9/2/15
PDP	started by 9/2/15, completed 11/20/15	PDP	started by 9/2/15, completed 12/18/15
Obs 1: Full w/ preconf	11/20/15	Obs. 1: Abbr. 1 & 4 (May use full)	12/18/15
Obs 2: Short	3/25/16	PDP Mid Year	3/25/16
PDP Mid Year	3/25/16	Obs. 2: Abbr. 1 & 4 (May use full)	3/25/16
Obs 3: Short	5/20/16	PDP EOY & Summary Eval. (Standards 1&4)	6/14/16
PDP EOY & Summary Eval. (All Standards: 1-5)	6/14/16	<b>Note: If a full observation is done, Summary=1-5</b>	
<b>STANDARD PLAN TYPE</b>		<b>ABBREVIATED PLAN TYPE<sup>4</sup></b>	

<sup>3</sup> **NOTE:** The principal may move a teacher at any time from the abbreviated to the standard evaluation cycle. Also, a teacher may request to be moved from the abbreviated to the standard cycle at any time as well.

<sup>4</sup> **NOTE:** Only those in classroom teacher positions holding career status may use the Abbreviated Plan Type. Instructional support may only use Standard Plan Type.